



Purpose

At Yarra Trams, sustainability is about securing long-term value for our passengers, our people, our partners and the communities we serve. As a leading public transport operator, we make a significant contribution to sustainability in Melbourne by providing large-scale public transportation. Yarra Trams operates Melbourne's tram network and provides associated support services including rolling stock, track, power maintenance and network infrastructure projects and renewals.

However, we recognise that our business operations consume resources and we are committed to improving our environmental performance. In addition to this, we strive to create positive outcomes for people and deliver economic value to the State of Victoria.

Policy Statement

Yarra Trams is committed to achieving our sustainability and environment goals and mitigating negative environment, social and economic impacts by:

- Providing services in an environmentally sustainable and responsible manner and in compliance with legislative and regulatory requirements and standards
- Providing a framework for setting environmental objectives through the Environment and Sustainability Management Plan (ESMP) and the Environmental Management System (EMS)
- Striving for continuous improvement of our sustainability performance through implementation and management review of the ESMP and EMS; taking into account evolving knowledge, technology and stakeholder and community expectations
- Considering the social, environmental and economic impacts of all strategic, operational and procurement decisions across the organisation
- Working in partnership with our stakeholders to implement a sustainable public transport policy and integrated public transport system
- Optimally and sustainably managing our assets
- Committing to the protection of the environment, including prevention of pollution and other commitments as outlined in the ESMP and the EMS
- Establish sound environmental risk mitigation and management practices, including climate change risks
- Reduce consumption of energy and water
- Reduce the amount of waste produced and increase the commitment to reused and recycled products by working to implement the Victorian Government's Recycled First Policy
- Enhancing outcomes for women in the workplace through pre-employment and leadership programs and the enhancement of key policies
- Encouraging use of public transport by continually improving services, safety and accessibility
- Creating a workforce that reflects the diversity of the communities we serve and a workplace that promotes inclusiveness
- Investing in our community through community partnerships
- Increasing local content in our supply chain

We will empower our employees to implement this policy through training, resources and support.

All employees have a duty to understand how this policy relates to, and impacts upon, their functional roles and responsibilities.

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[Chief Executive Officer]

December 2024